

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING MINUTES  
SEPTEMBER 24, 2013 - 7:00 PM  
9/10 CENTER AUDITORIUM**

**OPENING ACTIVITIES**

1. **CALL TO ORDER AT 7:03 P.M.**
2. **READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

3. **ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. **ROLL CALL**

**Board of School Directors**

J. Neil Campbell, President - present	<i>(Operations Committee)</i>
Richard M. Ritter, Vice-President - absent	<i>(Finance Committee)</i>
Diane M. Brownfield - absent	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Joseph E. Dunn, Jr. - present	<i>(Finance &amp; Operations Committees)</i>
James L. Fox - present	<i>(Education &amp; Community &amp; Student Relations Committees)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
William A. Sweigart - present	<i>(Finance &amp; Education Committees)</i>
Dr. Tonya Thames Taylor - present	<i>(Finance &amp; Community &amp; Student Relations Committees)</i>

**Student Representatives**

Paul Draper, Senior Class Representative - present  
Kathleen Stefanski, Junior Class Representative - present

**Administration**

Dr. Angelo Romaniello, Jr., Assistant Superintendent | Board Secretary - present  
Abdallah Hawa, Director of Technology - present  
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12) - present  
Jonette Marcus, Dir. of Elementary & Curr. Instruction (K-2) | Prof. Dev., Public Relations & Title 1 - present  
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5) - present  
Dr. Teresa Powell, Director of Middle School & Curriculum Instruction - present  
John Reid, Director of Pupil Services | Data Assessment - present  
Erika Zeigler, Director of Human Resources - present

**Solicitor**

James E. Ellison, Esquire - present

5. **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

**ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA**

*Remove:*

4. A. CSI Power Purchase Agreement and related documents/agreements

**SUPERINTENDENT'S REPORT**

The superintendent's report was provided by Dr. Angelo Romaniello.

**BOARD PRESIDENT'S REPORT**

The board president, Neil Campbell, read a letter with an update about the departures of the former superintendent and athletic director.

**SPECIAL REPORTS**

**STUDENT REPRESENTATIVE'S REPORT**

The student representative's report was provided by Paul Draper.

**APPROVAL OF THE MINUTES**

**RECOMMENDED MOTION:** That the Board of School Directors approves the minutes for the August 27, 2013 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes 8-27-2013  Approved  Vote: 7-0-0
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Motion: Paul Johnson

Second: Dr. Tonya Thames Taylor

Vote: 7-0-0

**PUBLIC COMMENT ON AGENDA ITEMS**

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

*With approximately 50 speakers addressing the board, the waiver of the three minute time limit and the deviation from utilizing the Public Comment Sign-In sheet, anyone interested in reviewing the public's comments may contact the Board Secretary to request access to the digital recording.*

**EXECUTIVE SESSION**

An Executive Session was held on Tuesday, September 24, 2013 from 5:30 to 7:00 p.m. for legal and personnel reasons.

**IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
October 8, 2013	6:00 p.m.	All Committee Meetings	9/10 Center Auditorium
October 22, 2013	7:00 p.m.	School Board Meeting	9/10 Center Auditorium

**MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (*Neil Campbell, School Board President*)

**RECOMMENDED MOTION:** That the Board approves the consent agenda items:

Motion: Paul Johnson                      Second: Joe Dunn                      Vote: 6-1-0

Consent Agenda
Approved
Vote 6-1-0
Opposed: Thames Taylor

2. **FINANCE COMMITTEE** (*Richard Ritter, Chair*)

A. **Schedule of Bills Payable**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending August 31, 2013.

<b>Fund</b>	<b>Paid</b>
General Fund – 10	\$ 11,658,710.46
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	0.00
Capital Projects Fund 34 / 2010 GOB	1,228,937.52
New Capital Reserve Fund 38	0.00
Food Service – 51	29,515.56
Trust Fund – 71	10,000.00
Student Activities Fund – 81	1,544.98
Agency Fund – 89	2,195.85
<b>TOTAL</b>	<b>\$ 12,930,904.37</b>

B. **Treasurer’s Report**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Treasurer’s Report as submitted for the month ending August 31, 2013.

C. **Schedule of Investments**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Investments as submitted for the month ending August 31, 2013.

**D. Waiver of Taxes**

**RECOMMENDED MOTION:** That the Board of School Directors approves the waiver of all outstanding real estate tax, penalties, liens, and fees on three (3) parcels in the Borough of South Coatesville. Structures on the parcels have been demolished and the parcels will remain as open space or be available for potential new housing.

**E. Appointment of Acting Superintendent**

**RECOMMENDED MOTION:** That the Board of School Directors hereby appoints Dr. Angelo Romaniello, Jr. as Acting Superintendent of Schools for the Coatesville Area School District retroactive to September 2, 2013.

**F. Appointment of Acting Assistant Superintendent**

**RECOMMENDED MOTION:** That the Board of School Directors hereby appoints Dr. Teresa Powell as Acting Assistant Superintendent of Schools for the Coatesville Area School District retroactive to September 2, 2013.

**G. Resignation of Board Secretary**

**RECOMMENDED MOTION:** That the Board of School Directors hereby accepts the resignation of Dr. Angelo Romaniello, Jr. from the position of Board Secretary.

**H. Appointment of Acting Board Secretary**

**RECOMMENDED MOTION:** That the Board of School Directors hereby appoints Dr. Teresa Powell as Acting Board Secretary until such time a Board Secretary is appointed by the Board.

**I. Human Resources**

**1. Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Como, Richard, Superintendent for the Coatesville Area School District. Letter Dated: 8/29/13. Reason: Retirement. Effective: 9/2/13.
- 2) Donato, James, Director of Activities, Athletics, and Compliance for the Coatesville Area School District. Letter Dated: 8/29/13. Reason: Personal. Effective: 8/29/13.

b. CATSS

- 1) Barnett, Chowan, 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School. Letter Dated: 8/26/13. Reason: Personal. Effective: 8/29/13.
- 2) Brown, Dominic, 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School. Letter Dated: 9/11/13. Reason: Personal. Effective: 9/11/13.

- 3) Brown, Judie, 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. Letter Dated: 8/27/13. Reason: Personal. Effective: 8/27/13.
- 4) DiGuseppe, Kathryn, 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School. Letter Dated: 9/19/13. Reason: Personal. Effective: 10/4/13.
- 5) Larrabee, Michelle, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 9/3/13. Reason: Personal. Effective: 9/3/13.
- 6) Lawrence, Margaret, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Letter Dated: 9/6/13. Reason: Personal. Effective: 9/13/13.
- 7) Lewis, Pamela, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 9/10/13. Reason: Retirement. Effective: 10/1/13.
- 8) Williams, Carol, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Letter Dated: 9/18/13. Reason: Personal. Effective: 9/18/13.

c. GRANT FUNDED

- 1) Allen, John, Title III Community Liaison for the Coatesville Area School District. Letter Dated: 9/9/13. Reason: Personal. Effective: 9/9/13.

d. EXTRA DUTY

- 1) Allen, John, Co-Assistant Boys' Basketball Coach for the Coatesville Area Senior High School Campus. Letter Dated: 8/15/13. Reason: Personal. Effective: 8/15/13.
- 2) Brown, Judie, 8<sup>th</sup> Grade Cross Country Coach for the South Brandywine Middle School. Letter Dated: 8/30/13. Reason: Personal. Effective: 8/30/13.
- 3) Celommi, Rosemary, 7<sup>th</sup> Grade Field Hockey Coach for the South Brandywine Middle School. Letter Dated: 8/6/13. Reason: Personal. Effective: 8/6/13.
- 4) Hurst, Myia, 8<sup>th</sup> Grade Cheerleading Coach for the Scott Middle School. Letter Dated: 9/3/13. Reason: Personal. Effective: 9/3/13.
- 5) Luby, Stephan, Co-Assistant Boys' Basketball Coach for the Coatesville Area Senior High School Campus. Letter Dated: 8/15/13. Reason: Personal. Effective: 8/15/13.
- 6) Malikowski, Emma, 8<sup>th</sup> Grade Girls' Soccer Coach for the North Brandywine Middle School. Letter Dated: 9/5/13. Reason: Personal. Effective: 9/5/13.
- 7) Noonan, Sean, Faculty Manager for the Scott Middle School. Letter Dated: 6/6/13. Reason: Personal. Effective: 6/6/13.

**2. New Appointments - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Kabonick, Ronald G., Director of Business Administration for the Coatesville Area School District. Posted: 3/26/13 (DeShullo). Salary: \$165,000.00. Effective: 10/14/13. SP4: Approved.
- 2) Watson, Christopher, Assistant Principal for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 8/20/13 (Snyder). Salary: \$95,564.00. Degree: BS – Education, Millersville University. MA – Education, Immaculata University. Certifications: Social Studies, Mentally and/or Physically Handicapped, Supervisor of Special Education and Principal, K-12. Effective: 10/21/13. SP4: Approved.

b. CATA

- 1) Borchard, Kristin, LTS Developing Leadership Teacher for the South Brandywine Middle School. Posted: 9/3/13 (due to enrollment). Salary: \$48,000.00 (prorated). Temporary Substitute Contract. Degree: BA – Communication, Villanova University. Certifications: Elementary Education, Middle Level 7-9 Mathematics, and Middle Level 7-9 English/Language Arts, Eastern University. Years of Exp.: 4. Effective: 9/25/13 – 6/6/14 (2013 – 2014 School Year only). SP4: Approved.
- 2) Cain, Kristen, LTS Kindergarten Teacher for the King’s Highway Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$46,000.00 (prorated). Temporary Substitute Contract. Degree: BA – Sociology, Shippensburg University. MA – Education, Cabrini College. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 1. Effective: 9/16/13 - 1/22/14 (First semester only). SP4: Approved.
- 3) Cooper, Steven, LTS 3<sup>rd</sup> Grade Teacher for the Rainbow Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$43,000.00 (prorated). Temporary Substitute Contract. Degree: BS - Education, West Chester University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 1. Effective: 9/11/13 – 1/22/14 (First semester only). SP4: Approved.
- 4) Coppadge, Charlene, LTS Kindergarten Teacher for the Caln Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$48,900.00 (prorated). Temporary Substitute Contract. Degree: BS – Business Administration, Stockton State College. MS Ed. – Instructional Leadership, Neumann University. Certification: Elementary Education and Special Education, K-12. Years of Exp.: 3. Effective: 9/11/13 – 1/22/14 (First semester only). SP4: Approved.
- 5) Cutugno, Amy, LTS Learning Support Teacher for the Rainbow Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$44,600.00 (prorated). Temporary Substitute Contract. Degree: BS – Education, Temple University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 9/12/13 – 1/22/14 (First semester only). SP4: Approved.

- 6) Kline, Victoria, LTS 3<sup>rd</sup> Grade Teacher for the East Fallowfield Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$43,000.00 (prorated). Temporary Substitute Contract. Degree: BS – Elementary Education, The Pennsylvania State University. Certification: Elementary Education. Years of Exp.: 1. Effective: 9/11/13 – 1/22/14 (First semester only). SP4: Approved.
- 7) McCunney, Laura, LTS Special Education Teacher for the Reeceville Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$43,000.00 (prorated). Temporary Substitute Contract. Degree: BS – Education, West Chester University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 1. Effective: 9/12/13 – 1/22/14 (First semester only). SP4: Approved.
- 8) Mercier, Michelle, LTS Learning Support Teacher for the East Fallowfield Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$48,600.00 (prorated). Temporary Substitute Contract. Degree: BA – Psychology, English, Dennison University. MA – Education, Johns Hopkins University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 1. Effective: 9/13/13 – 1/22/14 (First semester only). SP4: Approved.
- 9) Miller, Renee, LTS 5<sup>th</sup> Grade Teacher for the Rainbow Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$56,600.00 (prorated). Temporary Substitute Contract. Degree: BS – Education, Millersville University. MS – Instructional Technology, St. Joseph’s University. Certifications: Elementary Education and Instructional Technology Education, K-12. Years of Exp.: 8. Effective: 9/11/13 – 1/22/14 (First semester only). SP4: Approved.
- 10) Stokes, Karen, LTS 3<sup>rd</sup> Grade Teacher for the Reeceville Elementary School. Posted: 8/22/13 (due to enrollment). Salary: \$50,000.00 (prorated). Temporary Substitute Contract. Degree: BS – Education, West Chester University. Certification: Elementary Education. Years of Exp.: 7. Effective: 9/11/13 – 1/22/14 (First semester only). SP4: Approved.

c. CATSS

- 1) Bailey, Dione, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 9/5/13 (Larrabee). Salary: \$9.50/hr. Effective: 9/25/13. SP4: Approved.
- 2) Beam, Joann, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 5/2/13 (Sampson). Salary: \$9.50/hr. Effective: 9/20/13. SP4: Staff.
- 3) Burns, Marina, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. (Burns). Salary: \$9.50/hr. Effective: 9/23/13. SP4: Staff.
- 4) Buxton, Jane, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Posted: 9/12/12 (Ross). Salary: \$9.50/hr. Effective: 9/25/13. SP4: Approved.
- 5) Garver, Alma, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 2/14/13 (DiGiacomo). Salary: \$9.50/hr. Effective: 9/25/13. SP4: Approved.

- 6) Haines, Henrietta, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 9/5/13 (Barnett). Salary: \$9.50/hr. Effective: 9/25/13. SP4: Approved.
- 7) Kauffman, Maria, 2.0 Hour Cafeteria/Playground Aide for the King's Highway Elementary School. Posted: 7/25/13 (Babcock). Effective: 8/28/13. SP4: Staff.
- 8) Mumford, Stephanie, Technology Associate for the Caln Elementary School. Posted: 8/15/13 (Kenworthy). Salary: \$14.00/hr. Effective: 10/7/13. SP4: Approved.
- 9) Robinson, Ivette, 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Posted: 1/4/13 (Carroll). Salary: \$9.50/hr. Effective: 9/9/13. SP4: Staff.

d. FEDERATION

- 1) Burgess, Betty, 3.0 Hour General Utility Worker for the Scott Middle School. Posted: 8/28/13 (Vasko). Salary: \$14.46/hr (\$14.66/hr. after 90 day probation period). Effective: 9/25/13. SP4: Approved.
- 2) Clarke, Lindsey, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/25/13. SP4: Approved.
- 3) Crespo, Melissa, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/25/13. SP4: Approved.
- 4) Hurst, Myia, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 9/25/13. SP4: Staff.
- 5) Young, Elizabeth, Substitute General Utility Worker for the Coatesville Area School District. Salary: \$9.00/hr. Effective: 9/25/13. SP4: Approved.

e. EXTRA DUTY

- 1) 21<sup>st</sup> CCLC Cohort 6A After School Teachers for the North Brandywine Middle School. Posted: 8/8/13 (New). Salary: \$33.00/hr. Effective: 2013 - 2014 School Year. SP4: Staff.

Cynthia Crouse  
Janene Groff  
John Ritter

Michael Foster  
William McClure  
Stephanie Waterman

- 2) Brown, Judy, 21<sup>st</sup> CCLC Cohort 6A After School Program Aide for the North Brandywine Middle School. Posted: 8/8/13 (New). Salary: \$10.50/hr. Effective: 2013 - 2014 School Year. SP4: Staff.
- 3) 21<sup>st</sup> CCLC Cohort 6A After School Teachers for the South Brandywine Middle School. Posted: 8/8/13 (New). Salary: \$33.00/hr. Effective: 2013 - 2014 School Year. SP4: Staff.



Jessica Bonaduce  
Matthew Grannells  
Steve Jamison  
Karen Smith

Deborah Flad  
Kimberly Gredzinski  
Anthony Olseski

- 4) Holmes, Cassandra, 21<sup>st</sup> CCLC Cohort 6A After School Program Aide for the South Brandywine Middle School. Posted: 8/8/13 (New). Salary: \$10.50/hr. Effective: 2013 - 2014 School Year. SP4: Staff.
- 5) 21<sup>st</sup> CCLC Cohort 6A After School Teachers for the Scott Middle School. Posted: 8/8/13 (New). Salary: \$33.00/hr. Effective: 2013 - 2014 School Year. SP4: Staff.

John Barnes  
Linda Pitts  
Frances Rodkey

Margaret Gunlefinger  
Brian Riker

- 6) 21<sup>st</sup> CCLC Cohort 6A After School Program Aides for the Scott Middle School. Posted: 8/8/13 (New). Salary: \$10.50/hr. Effective: 2013 - 2014 School Year. SP4: Staff.

Ann Crutchfield

Denise Mayo

- 7) Coates, Kellie, 8<sup>th</sup> Grade Girls' Soccer Coach for the South Brandywine Middle School. Posted: 6/3/13 (Vanemon). Salary: \$1,792.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 8) DiSante, Thomas, Cross Country Coach for the South Brandywine Middle School. Posted: 9/5/13 (Brown). Salary: \$1,561.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 9) Fenimore, Shawn, 8<sup>th</sup> Grade Boys' Soccer Coach for the North Brandywine Middle School. Posted: 5/20/13 (Foster). Salary: \$1,792.00. Effective: 2013 – 2014 School Year. SP4: Approved.
- 10) Heller, Jeb, 8<sup>th</sup> Grade Boys' Soccer Coach for the South Brandywine Middle School. Posted: 6/3/13 (Haitz). Salary: \$2,304.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 11) Herman, Neil, 8<sup>th</sup> Grade Boys' Soccer Coach for the Scott Middle School. Posted: 6/18/13 (Lara-Ferrufino). Salary: \$1,792.00. Effective: 2013 – 2014 School Year, SP4: Staff.
- 12) Knecht, Robert, Faculty Manager for the Scott Middle School. Posted: 8/26/13 (Noonan). Salary: \$3,486.00. Effective: 2013 – 2014 School Year. SP4: Staff.
- 13) McKim, Lena, 8<sup>th</sup> Grade Girls' Soccer Coach for the North Brandywine Middle School. Posted: 9/5/13 (Malikowski). Salary: \$1,792.00. Effective: 2013 – 2014 School Year. SP4: Staff.

**3. Creation of New Position(s)**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following new positions:

a. ADMINISTRATION

- 1) Davis, Brian, Assistant Principal for the Scott Middle School. Posted: 9/13/13 (new). Salary: \$93,270.00. Degree: BA – English, Shippensburg University. MS – Educational Leadership, Neumann College. Certifications: English Education, 7-12 and Principal, K-12. Effective: 10/1/13. SP4: Staff.

**4. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Feeney, Kathleen, Grants and Federal Programs Supervisor. Letter Dated: 9/16/13. Reason: Intermittent FMLA. Effective: 9/23/13 – 1/31/14.
- 2) Wallace, Wayne, Principal for the East Fallowfield Elementary School. Letter Dated: 8/26/13. Reason: Extended FMLA. Effective: 8/27/13 – 9/3/13.

b. CATA

- 1) Bright, Megan, Spanish Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 8/19/13. Reason: FMLA/Childrearing Leave. Effective: 1/6/14 – 6/6/14.
- 2) Fareri, Christin, Mathematics Teacher for the North Brandywine Middle School. Letter Dated: 9/5/13. Reason: FMLA/Childrearing Leave. Effective: 12/9/13 – 3/28/14.
- 3) Givler, Leah, Music Teacher for the Rainbow Elementary School. Letter Dated: 8/23/13. Reason: FMLA. Effective: 8/26/13 – 9/9/13.
- 4) Womer, Julie, Mathematics Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 8/27/13. Reason: FMLA/Childrearing Leave. Effective: 11/11/13 – 6/6/14.

c. FEDERATION

- 1) DePedro Jr., Anthony, Custodian for the Coatesville Area Senior High School. Letter Dated: 8/19/13. Reason: FMLA/Medical Leave of Absence. Effective: 8/19/13 – 12/2/13.
- 2) Gibson, Philip, Technician Tradesman for the Coatesville Area School District. Letter Dated: 9/4/13. Reason: Extended Medical Leave of Absence. Effective: 8/16/13 – 12/31/13.

- 3) Gray, Gerald, Custodian for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 8/22/13. Reason: FMLA. Effective: 8/26/13 – 9/27/13.
- 4) House, Duane, Custodian for the Coatesville Area Senior High School. Letter Dated: 9/12/13. Reason: Extended FMLA/Medical Leave of Absence. Effective: 9/12/13 – 12/12/13.
- 5) Jones, Rita, Head Custodian for the Scott Middle School. Letter Dated: 8/28/13. Reason: Extended Medical Leave of Absence. Effective: 9/10/13 – 9/20/13.
- 6) Ibrahim, Alie, Custodian for the South Brandywine Middle School. Letter Dated: 8/26/13. Reason: Extended Medical Leave of Absence. Effective: 9/3/13 – 10/31/13.

**5. Voluntary Transfers:**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATSS

- 1) Martin, Julie, move from 6.5 Hour Special Education One-on-One Aide for the Friendship Elementary School to 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School (assigned new student). Effective: 9/12/13.
- 2) Vander Sluijs, Sylvia, move from 6.5 Hour Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 Hour Special Education Classroom Aide for the Reeceville Elementary School. Posted: 8/15/13 (Zeigler). Effective: 9/25/13.

b. FEDERATION

- 1) Rawls, Irene, move from 3.0 Hour General Utility Worker for the Rainbow Elementary School to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 7/30/13 (DiPaola). Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation). Effective: 9/23/13.

**6. Change of Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. CATSS

- 1) Burns, Marina, move from 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School to 4.75 Hour Instructional Aide for the Friendship Elementary School. (Vargas). Effective: 9/23/13.
- 2) Kauffman, Maria, move from 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School to 4.75 Hour Instructional Aide for the King's Highway Elementary School. (Algarne). Effective: 8/26/13.

- 3) Vargas, Noemi, move from 4.75 Hour Instructional Aide for the Friendship Elementary School to 6.5 Hour Regular Education Classroom Aide for the Friendship Elementary School (due to enrollment). Effective: 9/23/13.

7. **Tenure**

**RECOMMENDED MOTION:** That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

Katie Alba	9/9/2013
Morgan DeSimone-Glover	9/29/2013

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **30<sup>th</sup> Annual Williamsburg, Virginia Field Trip - May 21-23, 2014**

**RECOMMENDED MOTION:** That the Board of School Directors approves the South Brandywine Middle School Honors trip to Williamsburg, Virginia to enhance their learning of important places related to the cultural, civic and historical heritage of the United States.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **CSI Power Purchase Agreement and Related Documents/Agreements**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Solar Services Agreement (also known as the Solar Power Purchase Agreement) and all relational documents and agreements which require Board approval for the Solar Services Agreement to become effective. The relational documents which shall be approved hereby include the following:

1. Term Sheet – Principal Deal Terms & Conditions (Summary of Terms)
2. Letter of Intent (LOI) – Already approved by the Board
3. Non Disclosure Agreement (NDA) – Already approved by the Board
4. Added Value Deliverables Agreement – High School/Friendship Lighting Work, Education Kiosks, Electric Vehicle Charging Stations, Electric Vehicle
5. Access Easement Agreement – Final Document as agreed to by Parties
6. CSI Letter Contract with CASD for Access Easement Fee - Final Document
7. 2 PECO Interconnection Applications (Signed) / 2 Interconnection Agreements (Forms) – One set for High School address & one set for 9/10 Building address
8. Indemnification Agreement tied to the PECO Interconnection Applications & Agreements – Already approved by the Board

9. Solar Services Agreement (SSA) – “Principal Agreement” and in final form as negotiated by Parties.

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*Dr. Tonya Thames Taylor, Chair*)

A. **Student Discipline Hearings**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<b><u>Student #</u></b>	<b><u>Action(s)</u></b>
13DH57	8 day suspension

**ADDITIONAL BOARD MEMBERS' REPORTS**

**INFORMATION ITEMS**

**ADJOURNMENT**

This meeting was adjourned at 10:38 p.m. on a motion by Paul Johnson and seconded by Laurie Knecht.

Respectfully submitted,  
*Karen Jackson, Recording Secretary*

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Dr. Angelo Romaniello, Jr., School Board Secretary

*If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.*